

# RECORD OF PROCEEDINGS

## Board of Education Meeting

February 4

2025

The Mansfield City Schools Board of Education met in a regular session on Tuesday, February 4, 2025 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, present, Jennifer Kime present, Leslie Ward, present. Superintendent, Stan Jefferson and Treasurer, Tammy Hamilla were also present.

The pledge of allegiance was recited

25 - 31            Resolution to Approve the Agenda with an Addendum

Mr. Elswick moved, seconded by Ms. Ward to approve the agenda with the addendum

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes, Mr. Feagin, Yes, Mrs. Golden, Yes

Presentation: Every Student, Every Day Champions – Honors Band Students

Mr. Rizzo introduced Mr. Christian Watson, who has stepped into the role as Band Director this year, and he hopes to make the TY Tyger Marching Band the most exciting, fun, and talked-about band in the Mansfield area. He knows he is building on an already great reputation and looks forward to taking the band to the next level. Mr. Watson introduced Alexander Grant, trumpet player and Honors Band member. Alexander gave the board a special performance with a solo on the trumpet, playing the Star Spangled Banner. Alexander said that he loves playing the trumpet, taking private lessons and practicing daily. He hopes to study music in college and become a Music Teacher like Mr. Watson. Kaitlyn Lendman, Inika Lopez, and Elizabeth Thompson were also recognized for being chosen for Honors Band.

### Board Member Comments:

Ms. Ward shared with the board: This past Saturday, the music staff of the Mansfield City Schools hosted a Solo Ensemble Contest that included approximately 20 schools with over 200 students participating, Our band and orchestra students received high honors and Ms. Ward thanked the music staff, students, and volunteers for all the work and organization that it took to make this a successful event.

### Board Matters

Adoption of Special Education Model Policies and Procedures (Model Policies) – First Reading

#### MANSFIELD CITY SCHOOLS DISTRICT BOARD OF EDUCATION

WHEREAS, the Board of Education is required - in accordance with Federal and State law (i.e., the Individuals with Disabilities Education Improvement Act ("IDEA"), 34 C.F.R. 300.201, Ohio Revised Code 3323.08, and Ohio Administrative Code 3301-51-01) – to adopt and implement written policies and procedures approved by the Ohio Department of Education and Workforce ("DEW"); and

WHEREAS, in December 2024, the DEW released updated Special Education Model Policies and Procedures ("Model Policies") that an educational agency can adopt to meet the preceding legal requirement;

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby adopts the DEW's Model Policies, and agrees to use the written policies and procedures in accordance with the IDEA and the Ohio Operating Standards for Ohio Educational Agencies Serving Children with Disabilities (hereafter referred to as the "Operating Standards"); and

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BE IT FURTHER RESOLVED, the Board of Education agrees to use the required special education forms that are located on the DEW's website; and

BE IT FURTHER RESOLVED, the Board acknowledges that the Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Operating Standards, the Ohio Revised Code ("ORC"), and/or the Ohio Administrative Code ("OAC"), and the Board recognizes its obligation to follow these laws, regardless of whether their provisions are restated in the Model Policies; and

BE IT RESOLVED, the Board authorizes the Superintendent to notify the DEW of the Board's adoption of the Model Policies through the DEW's Monitoring System by uploading a copy of this Board resolution on or before March 30, 2025, and by November 30 for each subsequent school year.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:

Nays:

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Treasurer/CFO

### CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

\_\_\_\_\_  
Treasurer/CFO

25 – 32          Approval of Mediation Agreements

Mr. Elswick moved, seconded by Mrs. Golden to approve the submitted Mediation Agreements

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes

### Superintendent's report:

Mr. Jefferson thanked Mr. Watson and Alexander Grant for being here tonight, representing our Band program and honoring those students who have been selected for the Honor Band.

This past Thursday-Saturday Dr. Robert Watson, Dean George, Michelle Williams, Mandy Logan, Robb Wappner (YMCA), took 47 students to Columbus for the annual Youth and Government Conference. Over 250 students from all across the state took part in this year's early conference with our delegation being tied for the largest delegation. Our students made an incredible impact with their leadership, debate skills and commitment to civic engagement.

We congratulate these students, their teachers and chaperones for all of their hard work both at the conference as well as leading up to it. Mr. George stated that our students always make us look good and have given us a reputation across the state as having one of the strongest Youth and Government delegations in Ohio.

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25 – 33      Resolution to approve the Superintendent’s recommended Personnel Actions with Addendum

Mr. Elswick moved, seconded by Ms. Ward to approve the Superintendent’s recommended Personnel actions with the addendum

A. Resignations

Name	Position	Building	Eff. Date	
<u>Non-Certified</u>				
Bunker, Shane	Floating Custodian	District	2/4/25	
Griffin, Roselee	Bus Aide	Transportation	1/23/25	
Tingley, Thomas	Bus Driver	Transportation	1/29/25	

Addendum:

A. Resignations

Name	Position	Building	Eff. Date	
<u>Certified</u>				
Alonzo, Michael	Teacher – English Language Arts	Mansfield Senior High	2/28/25	
Ginn, Kashema	Teacher CTE – Exploratory Intro to Health	Mansfield Senior High	2/28/25	

B. Appointment

Name	Position	Building	Eff. Date	
<u>Non-Certified</u>				
Brown, Vicki	Food Service - 4-Hour General Help	Senior High	2/4/25	\$14.14/hour, step 2

C. Change of Status

Name	Position	Building	Eff. Date	
Harner, Jade	Intervention Specialist	Springmill STEM	2/9/25	\$54,970, Master, step 6; educational upgrade
Substitute to Teacher Contracts; \$36,404 (pro-rated based on number of days worked), step 0, Bachelor				
Diaz Gomez, Oscar	Teacher - Grades 7-8 Spanish	Spanish Immersion	1/23/25	\$16,421.55 (83 days)

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Correction from January 21, 2025 Board:				
Williams, Natalie	Teacher - Science/Social Studies	Malabar Intermediate	1/21/25	\$66,255, MA+15, step 10, continuing contract

### D. Change of Assignment

Name	Position	Building	Eff. Date	
<u>Non-Certificated</u>				
Kinney, Jessee	Food Service - 3-Hour General Help	Sherman	2/2/25	
Monastra, Joan	Custodian - Second Shift	Springmill STEM	1/21/25	

### E. Substitutes - 2024-2025

<u>Teacher</u>				
Campbell, Kaden				

### F. Supplementals – 2024-2025

Name	Position	Building	Supplemental Amount
Bradley II, Chioke	Weight Room Supervision (winter)	Arlin Field	\$728.08 (4% split)
Bradley II, Chioke	Weight Room Supervision (spring)	Arlin Field	\$1,456.16 (4%)
Fletcher, Antonio	Weight Room Supervision (winter)	Arlin Field	\$728.08 (4% split)

### G. Tuition Reimbursement 2024-2025 – First Payout – Administrative and Support

Last Name	First Name	Amount	
Lee	Enisia	\$1,410.00	
Total		\$1,410.00	

### H. Tuition Reimbursement 2024-2025 – First Payout – Certified

Last Name	First Name	Amount	
Brockway	Allison	\$468.00	
Davis	John (J.R.)	\$1,403.00	
Fry	Megan	\$1,410.00	
Gibson	Andrea	\$1,361.00	
Ginn	Kashema	\$3,000.00	
Gunther	Sharalee	\$400.00	
Matney	Amanda	\$475.00	
Raphael	Noelle	\$945.00	

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Rizzo	Sarah	\$335.00	
Williams	Natalie	\$1,363.00	
Total		\$11,160.00	

### I. Tuition Reimbursement 2024-2025 – First Payout – Non-Certified

Last Name	First Name	Amount	
Smith	Alysa	\$1,500.00	
Total		\$1,500.00	

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes; Mrs. Golden Yes

### 25 – 34 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Mrs. Kime to adjourn to Executive session at 5:40 p.m. for the purpose of:

- a. to consider the employment, dismissal and/or discipline, promotion or demotion or compensation of a public employee or official
- b. to prepare for, conduct, or review a collective bargaining strategy

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden Yes

Mr. Elswick stated that the board would not be voting upon their return

The board returned from Executive session at 6:15 p.m.

### 25 - 35 Resolution to Adjourn

Mr. Elswick moved, seconded by Mrs. Kime, to adjourned the meeting at 6:20 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

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Chris Elswick, President

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Tammy Hamilla, Treasurer

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